

Health & Safety Performance Monitoring

As part of managing the health and safety of our business, Silverstone Green Energy have a responsibility to monitor the performance of our health and safety arrangements, in order to:

- ensure that the policies and procedures put in place are effective;
- identify areas for improvement;
- meet our legal duty to protect the health and safety of our employees.

By providing effective monitoring, Silverstone Green Energy:

- will contribute towards making our employees competent in health and safety;
- can help us avoid the distress that accidents and ill health cause;
- can help us avoid the financial costs of accidents and occupational ill health, such as damage to equipment or property, lost productivity and demotivated staff.

The Law

The **Health and Safety at Work Act 1974** requires Silverstone Green Energy to provide provide and maintain a safe working environment by the use of safe systems of work.

The **Management of Health and Safety at Work Regulations 1999** expand on this to require arrangements for the effective planning, organisation, control, monitoring and review of the preventive and protective measures implemented.

The **Managing for Health and Safety Guidance (HSG65)** details the Plan, Do, Act, Check model for continual improvement of the systems implemented – SGE Senior Management welcome both positive and negative feedback on where and how we need to improve our working practices to ensure a safe, healthy and pleasant working environment for all.

Inspection and Auditing requirements

SGE use both proactive and reactive monitoring to assess the ongoing effectiveness of the current arrangements – proactive controls such as inspections and audits, and reactive investigations into all significant near-miss, injury and damage incidents.

Inspections – both regular and ad-hoc inspections are carried out by all employees. These include general site walk-arounds and more specific, targeted inspections of tasks or work areas or equipment.

Audits – SGE conduct focused audits of site arrangements such as of authorisation and training, fire extinguishers, PPE use and condition, signage, emergency procedures on a regular basis.

Incident reporting and investigation – SGE understand the vital role that hazard reporting plays in improving the safety of the work environment, and therefore encourage the reporting of any hazard or near-miss as quickly and fully as possible. Simple report templates are available to enable the gathering of relevant information and the delivery of this to those responsible for investigating further. Findings and outcomes are discussed in a round table format with all relevant personnel. A no-blame culture helps to facilitate open and honest discussions.