

## COSHH Policy

SGE are committed to providing as safe a working environment for all as possible. Substances hazardous to health cause both immediate and long term ill health effects to both people and the environment.

The Control of Substances Hazardous to Health (COSHH) Regulations 2002 requires employers to assess the risks to health, which arise from exposure to hazardous substances in the work place, and put in place:

- Arrangements / measures to prevent or adequately control exposure to the substances hazardous to health.
- Emergency procedures to protect the health of employees and any individuals who may be affected by their activities.

SGE acknowledges that no substance can be considered completely safe, however all reasonable steps will be taken to ensure that exposure of employees and others to substances hazardous to health is prevented, or at least controlled to within statutory limits.

SGE also aim to ensure that :

- The least hazardous substances are purchased and used for any task.
- Hazardous substances are procured from reputable sources.
- COSHH Risk Assessments are carried out for all hazardous substances to which a person may be exposed, prior to commencing any work activities that might cause such exposure.
- Reasonable steps are taken to prevent or control hazardous substances.
- Employees exposed to substances with known adverse health effects are identified and the requirement for health surveillance determined.
- All employees be provided with suitable and sufficient information, instruction and training.

All employees and subcontractors:

- Are responsible for ensuring that they take reasonable care for the health, safety and welfare of themselves and any other persons who may be affected by their acts or omissions at work.
- Must comply with the requirements of the COSHH assessment and related instructions from the safe system of work and control measures.
- Experiencing adverse effects associated with substances in use at work must report effects to their line manager and Occupational Health & Wellbeing Service as soon as symptoms associated with hazardous substances manifest themselves.

Signed:



William Silverstone  
(Managing Director)